It's no secret that the asset and wealth management industry has a

# TALENT CHALLENGE.

We're addressing the issue.



Nearly half of surveyed financial services executives say that competition for global talent continues to be their most pressing concern.

Deloitte "Talent Edge 2020: Blueprints for the New Normal" survey

### We find college and university students with a curiosity for asset and wealth management and....

## 1. Teach them

Provide foundational training on asset and wealth management through a self-paced eLearning environment.

Teach industry acronyms and lingo.

Show different career path opportunities within the industry.

## 2. Prepare them

Fine tune the thought process towards graduation.

Provide access to industry leaders through webcasts, videos, LinkedIn groups, and personal mentoring.

Keep students up to date with industry advancements through additional materials including a complementary subscription to FundFire.

Help students build a personal network.

Help students find an internship.

## 3. Make them easy for employers to find

Offer students the opportunity to participate in our Resume and Internship Hub, powered by DAKDirect.

Vet students to provide industry with the best candidates.

Act as a concierge between hiring managers and candidates.

#### ...to provide the industry with employees prepared to add value on day one of employment.



**GOAL** In train over 3,000 in universities within five years. To train over 5,000 kids across 45-50

**HOW?** Industry sponsorships allow us to offer 25 seats to participating universities each semester.

#### Take ownership of the future of our industry.

Visit www.envestnetinstituteoncampus.com to learn more.



**Envestnet Institute** On Campus Fidelity Investments is an independent company, unaffiliated with Envestnet Institute On Campus. Fidelity Investments is a sponsor of Envestnet Institute On Campus. There is no form of legal partnership, agency affiliation, or similar relationship between Envestnet Institute On Campus and Fidelity Investments, nor is such a relationship created or implied by the information herein. Fidelity Investments has not been involved with the preparation of the content supplied by Envestnet Institute On Campus and does not guarantee, or assume any responsibility for, its content. Fidelity Investments is a registered trademark of FMR LLC.

200 Seaport Boulevard, Boston, MA 02210

Fidelity Clearing & Custody Solutions<sup>®</sup> provides clearing, custody, or other brokerage services through National Financial Services LLC or Fidelity Brokerage Services LLC, Members NYSE, SIPC.

Fidelity Institutional Asset Management<sup>®</sup> (FIAM<sup>®</sup>) provides registered investment products via Fidelity Distributors Company LLC, and institutional asset management services through FIAM LLC or Fidelity Institutional Asset Management Trust Company.

©2020 FMR LLC. All rights reserved.

897742.17.0